

**2<sup>ND</sup> AMENDMENT**

**ITEM V.A. – DISCUSSION ITEM**

**IMPLEMENTATION OF BOARD-APPROVED CONDITIONAL FUNDING ACTIONS  
REGARDING CONTRACT PERFORMANCE FOR PY 2020/2021**

**BACKGROUND:**

At the Alameda County Workforce Development Board (ACWDB) meeting on May 9, 2019, the board authorized staff to move forward with contract renewal criteria that included conditional funding actions for providers who did not meet their contract performance goals for specified measures as follows:

Youth and Young Adults
Measure
New Enrollments
Work-Based-Learning Activities
Core Skills/Leadership Activities
Significant Progress toward all other Contract Performance Goals

At the ACWDB meeting on September 12, 2019, staff took an information item to the board further defining the parameters for conditional funding. The parameters as approved by the ACWDB are:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021 if 100% of specified contract performance goals are not met by each contracted service provider by the March 31, 2021 benchmark date; and
2. Forfeiture of that 25% set-aside if performance attainments do not reach 100% in those specified measures by June 30, 2021.

**PY 2020/2021 3<sup>RD</sup> QUARTER YOUTH AND YOUNG ADULT  
PERFORMANCE ATTAINMENTS:**

Based on PY 2020/2021 3<sup>rd</sup> quarter reporting the following outlines the status of contract performance attainments:

YOUTH AND YOUNG ADULT PROVIDERS:

In-School Youth Innovation Program:

IN-SCHOOL PROVIDER:		EDEN - Eden ROP	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	53	53	100.0%
Work-Based Learning	90.0%	37.7%	41.9%
Core/Leadership Skills	90.0%	0.0%	0.0%

Out-of-School Youth and Young Adult Future Force Program:

OUT OF SCHOOL PROVIDER:		EDEN - Hayward Adult	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	54	52	96.3%
Work-Based Learning	90.0%	90.9%	101.0%
Core/Leadership Skills	90.0%	90.9%	101.0%

OUT OF SCHOOL PROVIDER:		NORTH - BYA	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	46	45	97.8%
Work-Based Learning	90.0%	77.3%	85.9%
Core/Leadership Skills	90.0%	77.3%	85.9%

OUT OF SCHOOL PROVIDER:		TRI CITIES - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	31	31	100.0%
Work-Based Learning	90.0%	96.7%	107.4%
Core/Leadership Skills	90.0%	93.3%	103.7%

OUT OF SCHOOL PROVIDER:		VALLEY - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	18	16	88.9%
Work-Based Learning	90.0%	100.0%	111.1%
Core/Leadership Skills	90.0%	100.0%	111.1%

**Outcomes that will trigger Conditional Funding Actions.**

Based on the PY 2020/2021 third quarter outcomes as represented above, staff are recommending the following conditional funding actions to the Organizational Effectiveness (OE) Committee at their April 14<sup>th</sup>, 2021 meeting:

Of the four Youth and Young Adult service providers, all will be recommended for conditional funding actions:

1. Eden ROP – for failure to meet the goal for Work-Based Learning and Core-Skills/Leadership activities;
2. Hayward Adult School – for failure to meet the New Enrollment goal; and
3. Berkeley Youth Alternatives – for failure to meet the New Enrollment, Work-Based Learning, and Core-Skills/Leadership Training activity goals; and
4. La Familia Counseling – for failure to meet the enrollment goal for their Valley program.

Staff will report back to this committee at the August 2021 meeting regarding actions taken by the OE Committee.

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