

2ND AMENDMENT

ITEM III.A. – ACTION / PUBLIC HEARING

**IMPLEMENTATION OF BOARD-APPROVED CONDITIONAL FUNDING ACTIONS
REGARDING CONTRACT PERFORMANCE FOR PY 2020/2021**

RECOMMENDATION:

That the Alameda County Workforce Development Board’s (ACWDB) Organizational Effectiveness (OE) Committee authorize ACWDB staff to implement conditional funding actions as prescribed in youth and career service provider (CSP) contracts for non-attainment of PY 2020/2021 contract performance goals as follows:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021 if 100% of specified contract performance goals are not met by each contracted service provider by the March 31, 2021 benchmark date; and
2. Forfeiture of that 25% set-aside if performance attainments do not reach 100% in those specified measures by June 30, 2021.

BACKGROUND:

At the ACWDB meeting on May 9, 2019, the board authorized staff to move forward with contract renewal criteria that included conditional funding actions for providers who did not meet their contract performance goals for specified measures as follows:

Adults and Dislocated Workers	Youth and Young Adults
Measure	Measure
New Enrollments	New Enrollments
Training Fund Obligation	Work-Based-Learning Activities
On-the-Job Training Enrollments	Core Skills/Leadership Activities
Significant Progress toward all other Contract Performance Goals	Significant Progress toward all other Contract Performance Goals

At the ACWDB meeting on September 12, 2019, staff took an information item to the board further defining the parameters for conditional funding. Those parameters are included in the recommendation above.

ACWDB staff are seeking authorization to implement these prescribed conditional funding actions if 100% of PY 2020/2021 contract performance goals are not attained by March 31, 2021.

YOUTH AND YOUNG ADULT PROVIDERS:

PY 2020/2021; Quarter 3 Attainments (7/1/2020 – 3/31/2021)

IN-SCHOOL PROVIDER:		EDEN - Eden ROP	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	53	53	100.0%
Work-Based Learning	90.0%	34.0%	37.8%
Core/Leadership Skills	90.0%	0.0%	0.0%

OUT OF SCHOOL PROVIDER:		EDEN - Hayward Adult	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	54	52	96.3%
Work-Based Learning	90.0%	90.9%	101.0%
Core/Leadership Skills	90.0%	90.9%	101.0%

OUT OF SCHOOL PROVIDER:		NORTH - BYA	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	46	45	97.8%
Work-Based Learning	90.0%	77.3%	85.9%
Core/Leadership Skills	90.0%	77.3%	85.9%

OUT OF SCHOOL PROVIDER:		TRI CITIES - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	31	31	100.0%
Work-Based Learning	90.0%	96.7%	107.4%
Core/Leadership Skills	90.0%	93.3%	103.7%

OUT OF SCHOOL PROVIDER:		VALLEY - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	18	16	88.9%
Work-Based Learning	90.0%	100.0%	111.1%
Core/Leadership Skills	90.0%	100.0%	111.1%

Outcomes that will trigger Conditional Funding Actions.

Based on the PY 2020/2021 third quarter outcomes as represented above, staff are recommending the following:

Of the four Youth and Young Adult service providers, all will be recommended for conditional funding actions:

1. Eden ROP – for failure to meet the goal for Work-Based Learning and Core-Skills/Leadership activities;
2. Hayward Adult School – for failure to meet the New Enrollment goal;

3. Berkeley Youth Alternatives – for failure to meet the New Enrollment, Work-Based Learning, and Core-Skills/Leadership activity goals; and
4. La Familia Counseling – for failure to meet the New enrollment goal for their Valley program.

ADULT AND DISLOCATED WORKER PROVIDERS:

PY 2020/2021; Quarter 3 Attainments (7/1/2020 – 3/31/2021)

PROVIDER / CONTRACTOR:		EDEN - Rubicon Programs, Inc.				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	87	88	101.1%	113	117	103.5%
Training Fund Obligations	\$85,793	\$52,113	60.7%	\$108,788	\$95,098	87.4%
On-the-Job Training Enrollments	8	0	0.0%			

PROVIDER / CONTRACTOR:		NORTH CITIES - Peralta College				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	47	60	127.7%	61	70	114.8%
Training Fund Obligations	\$46,196	\$19,310	41.8%	\$58,578	\$51,941	88.7%
On-the-Job Training Enrollments	4	0	0.0%			

PROVIDER / CONTRACTOR:		TRI CITIES - Ohlone Community College				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	58	58	100.0%	76	59	77.6%
Training Fund Obligations	\$57,195	\$32,861	57.5%	\$72,525	\$71,895	99.1%
On-the-Job Training Enrollments	5	3	60.0%			

PROVIDER / CONTRACTOR:		VALLEY - Chabot/Las Positas				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	31	35	112.9%	41	42	102.4%
Training Fund Obligations	\$30,797	\$27,915	90.6%	\$40,602	\$40,602	100.0%
On-the-Job Training Enrollments	3	2	66.7%			

Outcomes that will trigger Conditional Funding Actions.

Note: On-the-Job Training enrollment goals span the two funding streams (WIOA Adult and Dislocated Worker).

Based on the PY 2020/2021 third quarter outcomes as represented above, staff are recommending the following:

Of the four Adult and Dislocated Worker service providers, all will be recommended for conditional funding actions:

1. Rubicon Programs, Inc (Eden) – for failure to meet the following goal(s):
 - a. Training Fund Obligations (Adult and Dislocated Worker)
 - b. OJT Enrollments

2. Peralta / College of Alameda (North Cities) – for failure to meet the following goal(s):
 - a. Training Fund Obligation (Adult and Dislocated Worker)
 - b. OJT Enrollments

3. Ohlone College (Tri-Cities) – for failure to meet the following goal(s):
 - a. New Dislocated Worker Enrollments
 - b. Training Fund Obligation (Adult and Dislocated Worker)
 - c. OJT Enrollments

4. Chabot/Las Positas College (Valley) – for failure to meet the following goal(s):
 - a. Training Fund Obligation (Adult only)
 - b. OJT Enrollments

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email mggarcia@acgov.org.