

Attachment 3 - Tier II Local Government Occupations

Occupations	Employed in Industry (2017)	Employed in Industry (2019)	Employed in Industry (2022)	Change (2017 - 2022)	% Change (2017 - 2022)	% of Total Jobs in Industry (2019)	Median Hourly Earnings	Typical Entry Level Education	Work Experience Required	Typical On-The-Job Training
Registered Nurses	2,147	2,231	2,428	281	13%	3.0%	\$62.41	Bachelor's degree	None	None
Elementary School Teachers, Except Special Education	5,072	5,073	5,347	275	5%	6.8%	\$38.80	Bachelor's degree	None	None
Secondary School Teachers, Except Special and Career/Technical Education	3,466	3,545	3,739	273	8%	4.7%	\$40.40	Bachelor's degree	None	None
Police and Sheriff's Patrol Officers	2,779	2,813	2,868	89	3%	3.8%	\$55.26	High school diploma or equivalent	None	Moderate-term on-the-job training
Education Administrators, Elementary and Secondary School	633	664	704	71	11%	0.9%	\$62.80	Master's degree	5 years or more	None
Middle School Teachers, Except Special and Career/Technical Education	1,609	1,581	1,677	68	4%	2.1%	\$36.42	Bachelor's degree	None	None
Educational, Guidance, School, and Vocational Counselors	536	570	597	61	11%	0.8%	\$31.66	Master's degree	None	None

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Firefighters	1,448	1,477	1,507	59	4%	2.0%	\$45.20	Postsecondary nondegree award	None	Long-term on-the-job training
Education, Training, and Library Workers, All Other	310	351	364	54	17%	0.5%	\$23.77	Bachelor's degree	None	None
Child, Family, and School Social Workers	320	360	372	52	16%	0.5%	\$24.21	Bachelor's degree	None	None
Managers, All Other	528	570	580	52	10%	0.8%	\$67.22	Bachelor's degree	Less than 5 years	None
Urban and Regional Planners	346	386	396	50	14%	0.5%	\$46.89	Master's degree	None	None
Maintenance and Repair Workers, General	854	879	901	47	6%	1.2%	\$22.11	High school diploma or equivalent	None	Moderate-term on-the-job training
Court, Municipal, and License Clerks	394	429	439	45	11%	0.6%	\$33.29	High school diploma or equivalent	None	Moderate-term on-the-job training
Physicians and Surgeons, All Other	225	248	268	43	19%	0.3%	\$57.70	Doctoral or professional degree	None	Internship/residency
Business Operations Specialists, All Other	731	756	772	41	6%	1.0%	\$37.28	Bachelor's degree	None	None
Medical Assistants	193	212	232	39	20%	0.3%	\$21.01	Postsecondary nondegree award	None	None

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Special Education Teachers, Secondary School	316	333	354	38	12%	0.4%	\$42.08	Bachelor's degree	None	None
Computer and Information Systems Managers	170	203	208	38	22%	0.3%	\$78.97	Bachelor's degree	5 years or more	None
Medical and Health Services Managers	183	203	219	36	20%	0.3%	\$58.15	Bachelor's degree	Less than 5 years	None
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	154	183	189	35	23%	0.2%	\$25.76	Bachelor's degree	None	Internship/residency
First-Line Supervisors of Office and Administrative Support Workers	487	519	522	35	7%	0.7%	\$28.69	High school diploma or equivalent	Less than 5 years	None
Administrative Services Managers	241	268	275	34	14%	0.4%	\$53.88	Bachelor's degree	Less than 5 years	None
Lawyers	536	561	570	34	6%	0.8%	\$71.09	Doctoral or professional degree	None	None
Medical Secretaries	240	251	273	33	14%	0.3%	\$21.58	High school diploma or equivalent	None	Moderate-term on-the-job training

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Instructional Coordinators	313	328	344	31	10%	0.4%	\$30.41	Master's degree	5 years or more	None
First-Line Supervisors of Police and Detectives	156	180	187	31	20%	0.2%	\$80.26	High school diploma or equivalent	Less than 5 years	Moderate-term on-the-job training
Protective Service Workers, All Other	383	399	413	30	8%	0.5%	\$21.46	High school diploma or equivalent	None	Short-term on-the-job training
Special Education Teachers, Kindergarten and Elementary School	410	413	440	30	7%	0.6%	\$35.25	Bachelor's degree	None	None
Social and Community Service Managers	233	259	262	29	12%	0.3%	\$30.52	Bachelor's degree	Less than 5 years	None
Management Analysts	197	220	226	29	15%	0.3%	\$43.44	Bachelor's degree	Less than 5 years	None
Civil Engineers	412	435	440	28	7%	0.6%	\$51.95	Bachelor's degree	None	None
Accountants and Auditors	447	464	474	27	6%	0.6%	\$36.47	Bachelor's degree	None	None
First-Line Supervisors of Fire Fighting and Prevention Workers	155	176	182	27	17%	0.2%	\$80.55	Postsecondary nondegree award	Less than 5 years	Moderate-term on-the-job training
Mental Health and Substance Abuse Social Workers	94	117	120	26	28%	0.2%	\$32.49	Master's degree	None	Internship/residency

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Human Resources Specialists	242	263	268	26	11%	0.4%	\$34.60	Bachelor's degree	None	None
Respiratory Therapists	134	142	160	26	19%	0.2%	\$43.50	Associate's degree	None	None
General and Operations Managers	443	458	469	26	6%	0.6%	\$59.89	Bachelor's degree	5 years or more	None
Financial Managers	252	269	277	25	10%	0.4%	\$71.85	Bachelor's degree	5 years or more	None
Customer Service Representatives	283	305	307	24	8%	0.4%	\$19.62	High school diploma or equivalent	None	Short-term on-the-job training
Bus Drivers, School or Special Client	456	460	480	24	5%	0.6%	\$20.94	High school diploma or equivalent	None	Short-term on-the-job training
Software Developers, Applications	127	144	151	24	19%	0.2%	\$59.72	Bachelor's degree	None	None
Public Relations Specialists	143	162	166	23	16%	0.2%	\$31.68	Bachelor's degree	None	None
Emergency Medical Technicians and Paramedics	313	322	335	22	7%	0.4%	\$19.59	Postsecondary nondegree award	None	None
Computer Occupations, All Other	132	149	153	21	16%	0.2%	\$46.90	Bachelor's degree	None	None

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Operating Engineers and Other Construction Equipment Operators	246	260	265	19	8%	0.3%	\$41.49	High school diploma or equivalent	None	Moderate-term on-the-job training
Construction and Building Inspectors	216	230	234	18	8%	0.3%	\$49.74	High school diploma or equivalent	5 years or more	Moderate-term on-the-job training
Radiologic Technologists	111	117	128	17	15%	0.2%	\$42.46	Associate's degree	None	None
Speech-Language Pathologists	230	234	247	17	7%	0.3%	\$49.74	Master's degree	None	Internship/residency
Community Health Workers	94	107	110	16	17%	0.1%	\$28.37	High school diploma or equivalent	None	Short-term on-the-job training
Education Administrators, All Other	71	84	87	16	23%	0.1%	\$32.47	Bachelor's degree	Less than 5 years	None
First-Line Supervisors of Mechanics, Installers, and Repairers	150	161	166	16	11%	0.2%	\$38.80	High school diploma or equivalent	Less than 5 years	None
Water and Wastewater Treatment Plant and System Operators	289	306	305	16	6%	0.4%	\$44.02	High school diploma or equivalent	None	Long-term on-the-job training
Clinical, Counseling, and School Psychologists	269	273	285	16	6%	0.4%	\$47.51	Doctoral or professional degree	None	Internship/residency

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Medical Records and Health Information Technicians	105	111	120	15	14%	0.1%	\$23.69	Postsecondary nondegree award	None	None
Compliance Officers	260	270	275	15	6%	0.4%	\$38.92	Bachelor's degree	None	Moderate-term on-the-job training
Financial Analysts	66	79	81	15	23%	0.1%	\$46.06	Bachelor's degree	None	None
Computer Systems Analysts	133	144	148	15	11%	0.2%	\$50.18	Bachelor's degree	None	None
Social and Human Service Assistants	337	344	351	14	4%	0.5%	\$20.60	High school diploma or equivalent	None	Short-term on-the-job training
Clinical Laboratory Technologists and Technicians	161	161	175	14	9%	0.2%	\$26.48	Associate's degree	None	None
Highway Maintenance Workers	161	167	175	14	9%	0.2%	\$30.55	High school diploma or equivalent	None	Moderate-term on-the-job training
Market Research Analysts and Marketing Specialists	63	73	77	14	22%	0.1%	\$35.15	Bachelor's degree	None	None
Pharmacists	94	100	108	14	15%	0.1%	\$70.48	Doctoral or professional degree	None	None
Training and Development Specialists	98	108	111	13	13%	0.1%	\$35.87	Bachelor's degree	Less than 5 years	None

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Healthcare Social Workers	112	119	125	13	12%	0.2%	\$36.04	Master's degree	None	Internship/residency
First-Line Supervisors of Construction Trades and Extraction Workers	161	171	174	13	8%	0.2%	\$42.34	High school diploma or equivalent	5 years or more	None
Nurse Practitioners	50	56	63	13	26%	0.1%	\$65.40	Master's degree	None	None
Community and Social Service Specialists, All Other	178	186	190	12	7%	0.2%	\$26.18	Bachelor's degree	None	None
Refuse and Recyclable Material Collectors	260	267	272	12	5%	0.4%	\$29.00	No formal educational credential	None	Short-term on-the-job training
Computer User Support Specialists	313	321	325	12	4%	0.4%	\$30.79	Some college, no degree	None	None
Special Education Teachers, Middle School	130	131	142	12	9%	0.2%	\$33.66	Bachelor's degree	None	None
First-line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	99	108	110	11	11%	0.1%	\$28.71	High school diploma or equivalent	Less than 5 years	None

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Judicial Law Clerks	54	64	65	11	20%	0.1%	\$34.88	Doctoral or professional degree	None	None
First-Line Supervisors of Personal Service Workers	131	138	141	10	8%	0.2%	\$24.37	High school diploma or equivalent	Less than 5 years	None
Production, Planning, and Expediting Clerks	47	55	57	10	21%	0.1%	\$26.13	High school diploma or equivalent	None	Moderate-term on-the-job training
Bus and Truck Mechanics and Diesel Engine Specialists	164	167	174	10	6%	0.2%	\$29.15	High school diploma or equivalent	None	Long-term on-the-job training
Surgical Technologists	57	61	67	10	18%	0.1%	\$33.32	Postsecondary nondegree award	None	None
Librarians	205	206	215	10	5%	0.3%	\$37.57	Master's degree	None	None